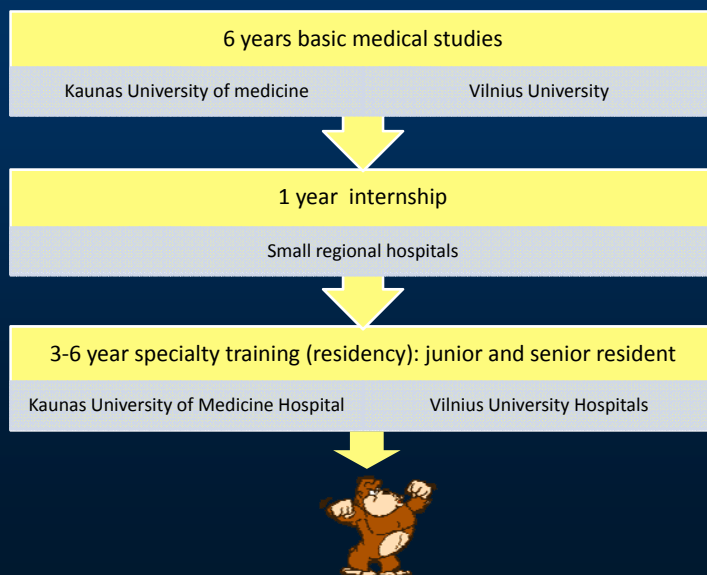


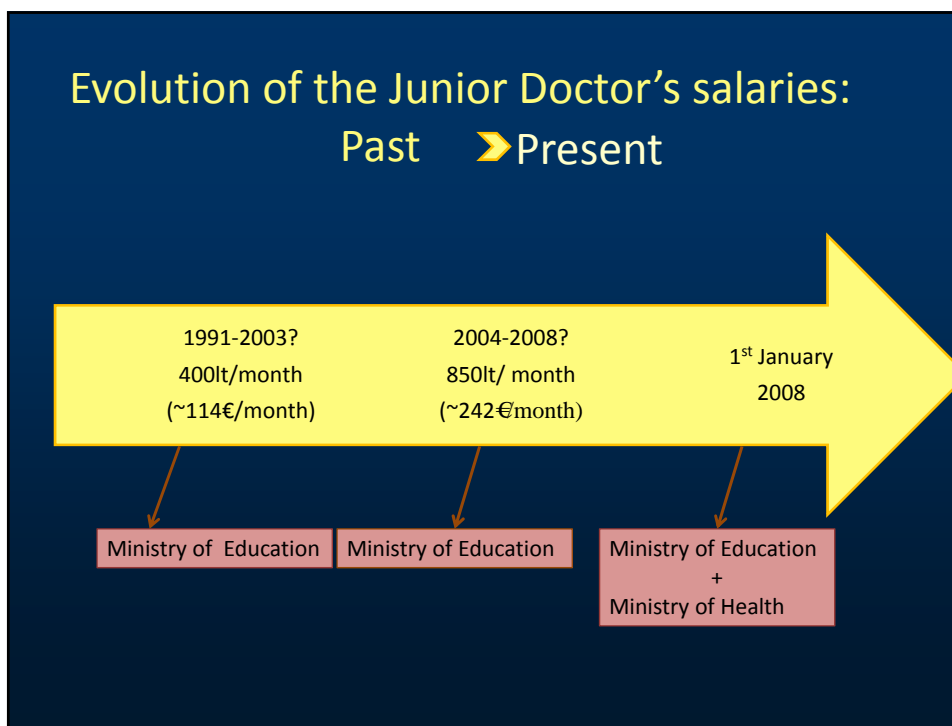
# Situation of the Junior Doctors in Lithuania: Past ➤ Present ➤ Future

PWG meeting 8<sup>th</sup> November 2008, Tallinn , Estonia  
By Lithuanian Junior Doctor's team

## Structure of the medical studies:



## Evolution of the Junior Doctor's salaries: Past ➤ Present



## Present: Payment.....



**University (Scholarship):**  
1246LTL (363EUR)

**Ministry of Health  
(Salary):**  
1430LTL (417EUR)\*  
for junior resident  
  
1820LTL (530EUR)\*\*  
for senior resident

**Hospital:**  
Extra payment  
for a night shift work

\* - Minimal living expense (130LTL/38EUR) multiplied by 11

\*\* - Minimal living expense multiplied by 14

## Current problems

### Do exist!

- Residency training can be performed only in university hospitals and their departments
- Quality of training
- Residents are used to fill schedule gaps
- Undefined payment for the night shift work
- National young doctor organisation

## Future: Lithuanian Young Doctor Organization (1)



- BIRTH is planned at the end of this month 😊
- Has the goal to unite residents and young doctors of BOTH Universities
- In order to solve most common problems of the residents and young doctors: employment and university related issues

**Future:**  
Lithuanian Young Doctor  
Organization (2)



**Employment issues to improve:**

- Transition from "scholarship + salary" ➡ ONLY salary
- Working hours compatible with work and life quality
- Clearer night shift ratings among the different hospitals

**Future:**  
Lithuanian Resident and Young  
Doctor Organization (3)

**Universities related issues to improve:**

- Unified residency entry for whole country
- Accreditation of the more than two hospitals for residency
- Analyzing and improvement of the quality of the post graduate studies.....



and much MORE!!!!

## Future: cooperation with PWG

- Membership
- Support:
  - Good examples
  - Lobbying
- “Bridge” to other (inter)national organisations

Thank you!!!!